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The newsletter cover features a beach scene with a large, colorful beach umbrella in the foreground. The umbrella's canopy is divided into sections of yellow, orange, red, purple, blue, green, and pink. The background shows a clear blue sky and a calm greenish-blue sea. At the top, the Howard County Family Child Care Association logo is repeated. Below the logo, the text "HCFCCA NEWSLETTER" is written in a bold, white, sans-serif font. Underneath that, "Vol 41 Issue 1" and "Summer 2020" are written in a smaller, white, sans-serif font. The bottom half of the cover contains meeting information in white text:

Next General Meeting  
Date: September 3rd 2020  
Time: 6:30 pm  
Location: Your Learning Space (online class)

**Next Board Meeting**  
**(Everyone may attend by RSVPing)**  
**Date: September 10th**  
**Time: 6:30pm**  
**RSVP to Rhonda Watson**



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Click on the button above to get information on our Board & Committee Members.



**From Rhonda (President)**

Hello everyone, I hope you and your family are well. This summer has me reflecting on life. I am grateful. I am excited to be your president for another year. I would like to also thank everyone that has stepped up to be a part of our Board and Chair positions. I would like to thank everyone

**who reached out to offer your support. As I have always stated this is your organization. The Board and Chairs are only here to help you manage the association.**

**We have had to make several changes and adjustments due to the Coronavirus. One was to take the remaining training classes online, via Zoom I want to thank everyone for their willingness to learn something new and embrace it with open arms. I am so proud of you. Our 2020/2021 session will also be 100% virtual. With a vote of 74-5 we have signed a contract with BETTER FUTURES. I understand that some do not do well with change. That is why the Board has chosen to go with a majority of member votes.**

**I am a true believer that everything works out in the end.**

**Our classes will still be on the first Thursday of the month, The first class will be September 3rd at 6:30 pm. There will be a Meet and Greet on August 6, the time will be announced at a later date. Since this is a Meet and Greet there will be no credit given. The Board portion of the general meeting will be held on another day of the month . A list of these dates will be sent out soon.**

**During this pandemic the Board and Chairs have been working hard on handling the everyday functions of this association. We are doing this so that we can reach the next level of our goals. We have been doing board training and development to make sure we are all educated on the proper way to operate this organization in the correct and legal manner. We are updating our policies and procedures to reflect the direction we are headed.**

**We are in the FINAL stages of becoming a nonprofit organization. The accountant and insurances that are required are lined up. We are awaiting the paperwork back from the IRS .**

**We have opened a new account with Bank of America. This will help us reach our goal of going**

**90% paperless. It will also allow us to accept payments via Zelle. We are working closely with independent people and organizations to help us in our fundraising goals.**

**We are in the process of purchasing GOTOMEETING, there is a possibility of having GOTOMEETING donated.**

**GOTOMEETING will allow us to stay connected with the members and allow us to have our monthly meetings as well social interaction.**

**If you have any questions or concerns, please contact the Board Member who handles that area before contacting me. I am only to be contacted if you have not received a reply. It is best to contact me via email [hfccabusiness@gmail.com](mailto:hfccabusiness@gmail.com).**

**Again thank you for being a part of this amazing origination.**



**From Angela (VP of Education)**

Hello Everyone,

I hope your summer is going well and you are staying healthy. Update on the 2020/2021 session: This coming year will work a bit differently than past years due to continued safety precautions. As Rhonda has mentioned, we have decided to leave Howard Community College and signed a contract with Better Futures for our upcoming trainings. This opportunity will allow HCFCCA to provide the membership with a comparable number of COK hours

to previous years. We hope that this Virtual Learning platform will encourage more members to attend classes and even bring in new members looking for a safe way to get their trainings. The schedule will be emailed in the coming weeks. I look forward to seeing you all online!



### **From Uyen (Secretary/Fundraising)**

As our organization is approaching its final stage to non-profit status, I am excited to be a coordinator for different fundraising efforts to help generate funds for our organization.

The first one will be selling hand-made face masks for both adults and children sewn by our very own, MaryLou Grimm. For those who received her masks in the past, you know how beautiful & detail-oriented, and love that she put in sewing. Details on this fundraising will be shared soon.

The second fundraiser is a virtual cooking class . This is not just any cooking class, but will be held by Chef Eric Adjepong who came to national attention with his third-place finish on "Top Chef". His West African influenced

cuisine will be sure to amaze us. Details will also be shared soon.

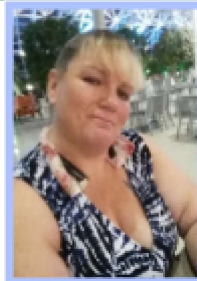
If any of you have any ideas or want to contribute your time or items for fundraising, feel free to call me at (443) 220-7336.



**From Aisha (Vice President of Membership)**

If you need to change your name, address, phone number, email address or you are missing a certificate please contact the VP of Membership at [hfccavpmembership@gmail.com](mailto:hfccavpmembership@gmail.com)

Please check your email for renewal information. Be sure to pick up your receipt and new cards after you have renewed.





**From Melissa (Newsletter Editor)**

**Newsletter Deadlines**

<b>Due Date</b>	<b>Newsletter Month</b>
<b>August 16th</b>	<b>September</b>
<b>September 13th</b>	<b>October</b>
<b>October 11th</b>	<b>November</b>
<b>November 11th</b>	<b>December</b>
<b>December 13th</b>	<b>January</b>
<b>January 17th</b>	<b>February</b>
<b>February 14th</b>	<b>March</b>

**March 14th                      April**  
**April 11th                      May**  
**May 16th                      June**  
**July 11th                      Summer Newsletter**

Please send your newsletter contributions to [newsletterhcfcca@gmail.com](mailto:newsletterhcfcca@gmail.com). Any contributions to the newsletter are eligible for a PAU.



**From Therese(Mentoring/Networking)**



**From Anita(Volunteer Coordinator)**





**From Deena (Marketing and Public Relations)**



**From Rashmi (MSFCCA Director)**



## Maryland State Department of Education (MSDE)

### Contacting the Division Branches

Office of Child Care –  
earlychildhood.msde@maryland.gov

Early Learning Branch  
early.learningbranchesmsde @maryland.gov

Collaboration and Program Improvement Branch  
– collaboration.programimprovement  
@maryland.gov

Licensing – licensingocc.msde@maryland.gov

Credentialing –  
credentialocc.msde@maryland.gov or 1-866-243-  
8796

Subsidy – ccscentral@conduent.com or 1-866-  
243-8796

Maryland EXCELS – info@marylandexcels.org

[Tuesday Tidbits - July 14, 2020](#)

[Tuesday Tidbits - June 2, 2020](#)

**IMPACT from MSDE**

## RECIPES

### Purple Cow Shakes

1 small scoop of Vanilla Ice Cream

2 tablespoons of Grape Juice Concentrate

2 tablespoons of Milk

Place everything in a baby food jar. Close lid tightly shake, shake, shake.

**Recipe submitted by Nusrat Raja in the HCFCCA Newsletter Vol 41, Issue 1, August 2020.** .....



## CRAFT

**Craft submitted by Claudia Cuestas in the**

## HCFCCA Newsletter Vol 41, Issue 1, August 2020.

### Bubble Painting Process Art

#### Supplies Needed:

- Bubble solution
- [Washable watercolors](#) or food coloring
- Bubble blowers
- Large sheet of paper (I used easel paper)
- Straws and tape (optional)
- Tablecloth (optional)



We used washable watercolors. Do not use this if you are worried about the paint getting in the kids' mouths. Food coloring would be safer in that situation. I used washable watercolors because I find them easier to clean up than food coloring.

#### Setting Up the Bubble Painting Activity

1. Pour bubble solution into a shallow containers.
2. Add washable watercolors to the bubble solution. Stir and check for vibrancy. Add more, if needed.
3. Cut off a sheet of easel paper and lay it down on a tablecloth outside.
4. Place the colored bubble solution on the tablecloth as well.
5. Invite the kids to come paint with bubbles!

## EGG CARTON CRAB CRAFT

Article submitted by Kathy Henderson in the HCFCCA Newsletter Vol 41, Issue 1, August 2020

Written by Megan Graney at [thesprucecrafts.com](http://thesprucecrafts.com)

### Materials:

Red pipe cleaners  
Red acrylic paint  
Empty egg carton  
Google eyes  
glue



### Directions:

1. Cut one cup from egg carton. Trim.
2. Paint red
3. Cut red pipe cleaners:
  - 8-legs-2"
  - 2-claws-6"
  - 2-eyes-1/2"
4. Glue or hot glue legs under dried cup
5. Bend claws to shape of pinchers:
  - a. 3/4 up the cleaner fold wire back on itself
  - b. Twist to secure
  - c. Claw shape is a "Y"
  - d. Curl into claws
  - e. Glue or hot glue claws under the cup.
6. Glue eyes onto 1/2" cleaner; let dry, then attach to front of crab.

## ARTICLES

7 Important safety rules that we should be sharing with our childcare children and their families.

Article submitted by Virginia Dee in the HCFCCA Newsletter Vol 41, Issue 1, August 2020

Have you noticed how many new people are out and about walking in the neighborhoods since COVID 19? I see so many families that don't follow the safety rules of the road and thought maybe you have to. A little education goes a long way so here are some rules of the road to share and teach.

### 1. Know Your Signals

Learn about the traffic lights and signs, and what each color indicates. Green for go, Red for Stop and Yellow for proceed with caution.

- The 'Walk' or a walking man symbol at intersections are for pedestrians. Cross the road only if these signs turn green. But look to the left and right to ensure no vehicles are approaching.
- Never cross the road if the sign says 'Don't Walk' or if the walking man symbol turns red.

## **2. Stop, Look, And Cross**

Always look for signals and use the pedestrian crossing to cross the road. In the absence of such markings, here is what you should do:

- Look to your right and then to the left to see if there are any approaching vehicles.
- If yes, wait for the vehicle to pass and then cross the road.
- Never cross at bends.
- Never cross between stationary vehicles.

Adults should always accompany children aged less than six and hold their hand when crossing the street.

## **3. Pay Attention – Listen**

Teach your kids that they may not always be able to see an oncoming vehicle, especially if they are standing near a bend. Therefore, they should listen to know if a vehicle is approaching.

## **4. Don't Run on Roads**

Children may not always have patience and may tend to run across the street to get to the other side. They may also run along the road in your neighborhood while playing. Tell your kids never to run across or along the road. Children can get distracted easily and leave their guardian's hand to run or sprint away.

Teach your kids to stay calm on the road and never to run or sprint.

### **5. Always Use Sidewalks**

Teach your kids to use the sidewalk when walking on the road. Set an example for them by using the walking paths yourself. Whether it is a busy street or not, encourage your kid to use the sidewalk to stay safe on the road. If you don't have sidewalks you should always walk facing traffic, never with traffic coming at your back.

### **6. Crossroads and Pedestrian Crossing**

Kids have a tendency just to sprint across the street, anywhere they like. That can be dangerous as passing vehicles do not slow down unless there is a signal or a crossroad. Tell your kids to cross only at an intersection and use the pedestrian crossing. If they are in a small neighborhood where there is no crossroad or marked crossing, they should follow the rules mentioned above.

### **7. Staying Safe on A Bicycle**

If you have an older kid who rides his bike to school or around the neighborhood, make sure he is aware of and follows the following cycling rules to stay safe on the road.

- Always wear a helmet when riding a bike.
- Always use the bicycle lane. In its absence, ride the bike on extreme right going with the flow of traffic.

## **THE FOLLOWING IS AN EMAIL FROM MSDE RECIEVED ON JULY 10, 2020**

**State to Transition Away from Unlicensed  
Emergency Care as More Licensed Providers  
Continue to Reopen; Family Child Care Start-up  
Grants Increased to \$1,000; Child Care**

## **Scholarships Based on Attendance Beginning July 20th Nearly 70 Percent of Maryland's Licensed Providers Have Reopened**

**BALTIMORE, MD - (July 10, 2020) - In tandem with the State of Maryland's advancement into Stage 2 of Governor Hogan's Maryland Strong: Roadmap to Recovery, the Maryland State Department of Education is moving forward as outlined in "Maryland Together: Maryland's Recovery Plan for Child Care." As additional family and center-based child care programs reopen, the state will transition away from unlicensed return to only authorizing licensed child care and making payments in the Child Care Scholarship program based on attendance rather than enrollment. To date, more than 5,300 licensed child providers across the state have reopened.**

**"We are incredibly grateful to our educators, parents and community partners for all of their outstanding efforts to provide essential persons and other parents and guardians with access to child care in these unprecedented extraordinary times," said Karen B. Salmon, Ph.D. "As we move forward, we will be upholding our rigorous licensing standards to ensure the health and safety of children. State and local education leaders are preparing their instructional plans for the fall, and this must include provisions for students when they are not in school facilities. The Division of Early Childhood's Office of Child Care stands ready to assist, but planning must begin now."**

**Updates for this phase of Stage 2 of recovery addresses the Essential Persons School Age (EPSA) sites, Family and Friend Care, Child Care Scholarships, room size limits and ratios, and reopening of child care programs.**

**Essential Persons School Age (EPSA): Effective July 20, 2020, any remaining EPSA approved sites will no longer be permitted to operate. The state will return to allowing only licensed child**



**care programs to serve families. Sites that want to continue to provide child care services should contact the regional licensing office. Information on licensing can be found here:**  
**<https://earlychildhood.marylandpublicschools.org/child-care-providers/licensing>.**

**Family and Friend Care: Effective July 20, 2020, unlicensed Family and Friend Care will no longer be allowed. A family child care home is not required to be registered if the provider: (a) is a relative of each child; (b) is a friend of each child's parent or legal guardian and the care is provided on a non-regular basis of less than 20 hours a month (COMAR 13A.15.02). Family and friend providers wishing to continue to provide child care services should contact their regional licensing office to become a licensed family child care provider. Information on licensing can be found here:**  
**<https://earlychildhood.marylandpublicschools.org/child-care-providers/licensing>**

**Child Care Scholarships: Effective July 20, 2020, the MSDE will make payments for Child Care Scholarship invoices to all child care providers serving families in the Child Care Scholarship program based on attendance, rather than enrollment. Parents will be required to pay their mandatory co-pays, unless the parent has requested the suspension of their child care services or the provider has chosen not to reopen. The Child Care Scholarship program provides financial assistance with child care costs to eligible working families in Maryland. Parents who earn up to 65% of State Median Income are eligible (e.g., a family of four can have an income of up to \$71,525 per year and qualify for a scholarship). To find out more about eligibility and how to apply for the Child Care Scholarship program, go to [www.money4childcare.com](http://www.money4childcare.com).**

**Family Child Care Start-up Grants Increased to \$1,000: The One-time Family Child Care Provider Direct grants for new providers starting their small business have been doubled from \$500 to**

**\$1000 as part of Maryland's Preschool Development Grant Birth through Age Five award and are to help registered family child care providers offset some of the costs of opening their child care programs. Eligibility is based upon certain income levels and family size. More information can be found here:**  
**<https://earlychildhood.marylandpublicschools.org/fccpdgfp>.**

**Room size limits and ratios: Group size in child care centers is expanded to a maximum of 15 individuals at a time per classroom with a ratio of no more than 1 teacher for 14 children ages three and above and the teacher must be qualified. Family child care and large family child care programs are limited to the number of children for which they are licensed at one time and no more than 15 persons total including residents. All child care programs must continue to adhere to the allowable group size by age in licensing regulations.**

**<https://mail.google.com/mail/u/2?ik=d9de6d2a8b&view=pt&search=all&permthid=thread-f%3A1671865160905311157&simpl=msg-f%3A16718651609...> 1/2**

**7/26/2020 Gmail - Maryland Child Care Moves Forward as Part of State's Overall Stage 2 Recovery**

**Reopening of child care programs: Licensed child care programs interested in reopening may contact their licensing specialist and complete a Child Care Verification of Reopening form.**

**Accessing Child Care: Parents and guardians in need of child care may contact LOCATE: Child Care at <https://www.marylandfamilynetwork.org/for-parents/locate-child-care> or talk to a specialist by calling (877) 261-0060 Monday through Friday between 8:30 a.m. and 4 p.m.**

**For additional information and guidance on child care in Maryland and resources and guidance regarding COVID-19, please visit the Division of Early Childhood website at <https://earlychildhood.marylandpublicschools.org/>.**

**Update your subscriptions, modify your password or email address, or stop subscriptions at any time on your Subscriber Preferences Page. You will need to use your email address to log in. If you have questions or problems with the subscription service, please visit Subscriber Help.**

## **HCFCCA FUNDRAISERS**

### **HCFCCA Shaklee Fundraiser**

#### Shaklee Fundraiser

There are thousands of cosmetics and skin care products on the market, but not all skin care is created equal. Nowadays we see a shift toward using cleaner ingredients in skin care. We're so mindful about what we put into our bodies, eating "clean" and removing toxins from our homes, but we often find it hard to make the clean beauty swap. Let's get into why you should care about what goes in your skin care products and make the switch to "clean" beauty.

What is clean beauty?

A clean beauty product doesn't contain any potentially harmful ingredients—fragrances, colors or other chemicals that could have a negative effect on your skin and your health.

Common skin care ingredients like parabens, phthalates, PEG derivatives, and even artificial colors and fragrances have been found to be toxic or harmful. And while the US

Food and Drug Administration enforces some restrictions, it certainly doesn't cover all of the harmful ingredients that can be found in cosmetics everywhere. The article, "Do You Know What's in Your Cosmetics?" by The New York Times highlights this astounding truth 1

Therefore, companies take it upon themselves to offer "clean beauty" by creating products that don't use any ingredients known to be harmful. Choosing clean beauty is understanding that beauty is more than just skin deep, and the health of your skin is much more important than how a product makes you look. When it comes to your skin care, you shouldn't have to accept one without the other. Thankfully, there's the YOUTH® collection.

YOUTH® is clean beauty you can trust.

We take clean beauty seriously—so seriously that the list of ingredients we WON'T use in our YOUTH® Skin Care line is far greater than the list of ingredients we do use. There are more than 2,500 questionable chemicals and ingredients that you will never find in YOUTH®

What else is to love?

- We screen every ingredient for over 350 contaminants, pesticides, and impurities—that's three times more than what's required by US Pharmacopeia standards. Overachieving? Not one bit.

- We avoid parabens, phthalates, propylene glycol, sulfates, coal tar, PEG derivatives, artificial colors and fragrances, and more.

- We perform more than 100,000 quality tests each year to ensure the safety of ALL our products.

- YOUTH is 100% vegan and cruelty-free. We don't use animal-derived ingredients and we NEVER test on animals.

- And the best part, 100% of women were clinically proven to have younger-looking skin.

The next time you're going through your skin care regimen or you're getting ready for

that dinner date coming up, think about which products you can swap out for a clean beauty alternative. We promise your skin and your health will love you for it.

**HCFCCA Shaklee Fundraiser**

**STEP 3: Kill Germs & Viruses**

**BASIC-G® GERMICIDE + SPRAY BOTTLE**

- Powerful multipurpose germicide to disinfect, clean, and deodorize.
- Effective against 30 types of bacteria and 26 types of viruses, including human coronavirus.\*2

**TOUGH ON GERMS & VIRUSES INCLUDING HUMAN CORONAVIRUS (COVID-19)\***



**HCFCCA INFORMATION AND EVENTS**

**How to earn a PAU by writing a Newsletter for your Families.**

It's a simple way to keep your families informed of your policies, upcoming events and what the children are doing in your care. You can send your newsletter via email and can choose to do it weekly or monthly. I've found that using a template makes it even easier. Last year for the first time I purchased a template package on <https://www.teacherspayteachers.com/> and boy did it save me a lot of time. Once you have filled out your information on the template you are ready to save and send. Its that easy. You can use your newsletter as a PAU towards credentialing.

CPR/First Aid Resources

Organization	Contact Information	Location	Cost	Description	Notes
American Heart Association- Ms. V Professional Service	Veronica Williams 443-629-8101	3697 Park Avenue Ellicott City, MD 21043	\$125 individual \$60 group-per person	In person	CPR/First Aid/AED
American Heart Association-Thirty & Two	Arrikka Anderson 443-294-2116	6436 Fairmeade Lane Columbia, MD 21045	\$30 AHA on-line \$75 in class	Hybrid (on-line/in person)	CPR/First Aid/AED
American Heart Association-On the Go CPR	Toyin Salann 315-450-6423	5457 Twin Knolls Road Columbia, MD 21045	\$75 individual \$65 group-per person minimum of 4 per class	In person	CPR/First Aid/AED
American Heart Association-Life Work	Carol Stemple 410-888-9600	8940 Route 108 Columbia, MD 21045	\$140 group-minimum of 4 per class	Hybrid (on-line/in person)	CPR/First Aid/AED
American Red Cross-Nations Best CPR	<a href="https://nationsbestcpr.enrollware.com/schedule">https://nationsbestcpr.enrollware.com/schedule</a>	Westchester Community Center 2414 Westchester Avenue Oella, MD 21043	\$99 Individual	Hybrid (on-line/in person)	CPR/First Aid/AED
American Lifeguard Association	<a href="https://americanlifeguard.com/cprfirstaid/">https://americanlifeguard.com/cprfirstaid/</a>		\$69.95 -group-per person minimum of 10 per class	On-site	CPR/First Aid/AED
National Safety Council	<a href="https://www.nsc.org/safety-training/first-aid/online-training/cpr-aed">https://www.nsc.org/safety-training/first-aid/online-training/cpr-aed</a> 410-298-4770		\$19.95 individual-on line \$850 group-NSC members On-site maximum of 12 Training for Instructors as well	Hybrid (on-line/on-site)	CPR/First Aid/AED
URSUSLifesavers & Aquatics	703-879-5888	Various locations per request	\$90-group-minimum of 6 \$75 -group of 8 or	On-site	CPR/First Aid/AED

CPR/First Aid Resources

E.M.S. Safety Services	<a href="https://access.emssafesty.com/find-an-instructor">https://access.emssafesty.com/find-an-instructor</a>	Various locations per request	more Contact individual instructors for classes and pricing		CPR/First Aid/AED
Life Rescue Training	<a href="https://www.liferescuetraining.com/training-options/">https://www.liferescuetraining.com/training-options/</a>	12105 Nebel Street North Bethesda, MD 20892	\$25-\$35 for equipment	On-line and remote skills verification	CPR/First Aid/AED

Revised 7/29/20

CONTACT US  
 Howard County Family Child Care Association  
 HCFCCA  
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 (301) 776-4841

You are a member of HCFCCA, this entitles you to our monthly newsletter.

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